

JOB CLASSIFICATION TITLE*	WEIGHTING FACTOR ¹ (F)	NO. OF EMPLOYEES AVAILABLE **	HOURLY RATE *** (RATE)	(F) x (RATE) *** *
Principal	1	1	250	250
Project Manager	2	1	150	300
Senior Landscape Architect	2	2	150	300
Mid-Level Landscape Architect	1.5	4	125	187.5
Entry-Level Landscape Architect	1.5	6	100	150
Senior Planner	1.5	4	150	225
Associate Planner	1	5	125	125
Senior Architect	2	2	200	400
Mid-Level Architect	1.5	4	100	150
Entry-Level Architect	2	6	85	170
Senior Engineer	1.5	4	150	225
Mid-Level Engineer	1.5	5	125	187.5
Entry-Level Engineer	1.5	5	90	135
Surveyor, PLS	1	2	165	165
Survey Crew – 3 person	1	2	130	130
Survey Crew – 2 person	1	2	95	95
CAD Technician	1	4	95	95
GIS Technician	1.5	3	115	172.5
Environmental Scientist	1.5	5	179	268.5
Cost Estimator	1	3	150	150
Scheduler	1	3	65	65
Project Assistant	1	4	75	75
Administrative Assistant/Clerical	1	4	60	60
Total Weighted Hourly Rate	31.5	81	2929	4081